| OEQ Certification Pvt. Ltd.<br>OEQ - Procedure |               |            |                 |                                | 4                |                                     |  |  |
|------------------------------------------------|---------------|------------|-----------------|--------------------------------|------------------|-------------------------------------|--|--|
| Number<br>Title                                |               | OEQ-QP-1   |                 | gram and executio              |                  |                                     |  |  |
|                                                |               |            |                 |                                |                  |                                     |  |  |
|                                                | Certif        | ication /  |                 | ogram and                      | Executio         | on<br>                              |  |  |
|                                                |               | Clause No. | Purpose         | Content                        | Pag              | e Number(s)<br>3                    |  |  |
|                                                |               | 2.0        | Scope           |                                |                  | 3                                   |  |  |
|                                                |               | 3.0        | Definitions & A | bbreviations                   |                  | 3                                   |  |  |
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## OEQ Certification Pvt. Ltd. OEQ - Procedure



Number:OEQ-QP-12Title:Certification

# : Certification Audit program and execution

| Amendment Sheet            |                                                                                        |                        |                |          |            |  |  |
|----------------------------|----------------------------------------------------------------------------------------|------------------------|----------------|----------|------------|--|--|
| Clause                     |                                                                                        |                        | Control Status |          |            |  |  |
| Number &<br>Page<br>Number | Revision Details                                                                       | Reason for Revision    | Issue No.      | Rev. No. | Date       |  |  |
| 4 and 5                    | Procedure generally revised with<br>formatting and reference document<br>list updated. | IAS Assessment finding | 01             | 01       | 07.01.2025 |  |  |
|                            |                                                                                        |                        |                |          |            |  |  |
|                            |                                                                                        |                        |                |          |            |  |  |
|                            |                                                                                        |                        |                |          |            |  |  |
|                            |                                                                                        |                        |                |          |            |  |  |
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|                            |                                                                                        |                        |                |          |            |  |  |
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|                            |                                                                                        |                        |                |          |            |  |  |

# OEQ Certification Pvt. Ltd. OEQ - Procedure



| Number | :     | OEQ-QP-12                                 |
|--------|-------|-------------------------------------------|
| Title  | 1 - C | Certification Audit program and execution |

| 1.0        | Purpose                                                                      |        |                            |                                        |                                |
|------------|------------------------------------------------------------------------------|--------|----------------------------|----------------------------------------|--------------------------------|
|            | The purpose of this procedure is to:                                         |        |                            |                                        |                                |
|            | <ul> <li>Define the requirements for Stage-I &amp; Stage-II audit</li> </ul> |        |                            |                                        |                                |
|            |                                                                              |        | teps and report            |                                        |                                |
|            |                                                                              |        |                            | icate of compliance and conditions     |                                |
|            | 🔸 Mai                                                                        | intain | records                    |                                        |                                |
| 2.0        | Seene                                                                        |        |                            |                                        |                                |
| 2.0        | Scope                                                                        | hla ta | all the Manage             | nent systems to be certified by OE     |                                |
|            |                                                                              | Die to | all the Manager            | hent systems to be certified by OE     | Q                              |
| 3.0        | Definitions & Abb                                                            | orevia | tions                      |                                        |                                |
| 3.1        | Top Management                                                               |        |                            | v of the organization made of MD 8     | δ FC                           |
| 3.2        | MD                                                                           | :      | Managing Dire              | -                                      |                                |
| 3.4        | OEQ                                                                          | :      | OEQ Certificati            |                                        |                                |
| 3.4        | CAR                                                                          | :      | Corrective Action          |                                        |                                |
|            |                                                                              | :      |                            | •                                      | decuments to the valeurs       |
| 3.5        | Document Review                                                              |        |                            | cy of the management system            |                                |
|            |                                                                              |        |                            | andard including any exclusion.        |                                |
|            | Change I                                                                     | _      |                            | ite along with Stage I audit or off    | site                           |
|            | Stage I                                                                      | :      | Verify the follo           | -                                      |                                |
|            |                                                                              |        |                            | s management system documenta          |                                |
|            |                                                                              |        |                            | ate client's location and site-specif  |                                |
|            |                                                                              |        |                            | ne objectives / targets and policy o   |                                |
|            |                                                                              |        |                            | e conditions of client and site-sp     | becial conditions adequate for |
|            |                                                                              |        |                            | tem(s)?                                |                                |
|            |                                                                              |        |                            | e company's legal regulations that     |                                |
|            |                                                                              |        |                            | e necessary licenses/permissions?      |                                |
|            |                                                                              |        |                            | ation of the shifting system i         |                                |
|            |                                                                              |        |                            | ee numbers per each shift p            |                                |
|            |                                                                              |        |                            | ation of selected shift that will be a |                                |
|            |                                                                              |        |                            | v client's preparedness for Stage II   |                                |
|            |                                                                              |        |                            | ew client status and understandin      | g regarding the requirements   |
|            |                                                                              |        |                            | standard                               |                                |
|            |                                                                              |        |                            | ect information regarding scope        |                                |
|            |                                                                              |        |                            | ory requirements, exclusions claim     |                                |
|            |                                                                              |        | <ul> <li>Revie</li> </ul>  | w the allocation of resources/logis    | tics for stage II audit        |
|            |                                                                              |        | <ul> <li>Inter</li> </ul>  | nal audit and Management Review        | are planned and                |
|            |                                                                              |        | perforr                    |                                        |                                |
|            |                                                                              |        | <ul> <li>Identi</li> </ul> | ify concerns if any in the planning    | of management system           |
|            | Stage II                                                                     | :      | Verify the follo           | wing:                                  |                                |
|            |                                                                              |        | Com                        | pliance to contractual standards, d    | ocumented Systems, statutory   |
|            |                                                                              |        | and re                     | gulatory requirements.                 |                                |
|            |                                                                              |        |                            | tive implementation of the planned     | l management systems           |
|            |                                                                              |        |                            | gement commitment                      | 5 ,                            |
|            |                                                                              |        |                            | eness of the system across the org     | anization                      |
|            |                                                                              |        |                            | ptance of the management syst          |                                |
|            |                                                                              |        |                            | f certificate of compliance with/wit   |                                |
|            | Follow up Audit                                                              |        |                            | t is recommended when it is cons       |                                |
|            |                                                                              | •      |                            | relief the corrective actions for th   |                                |
| Teeus N.   | . 01                                                                         |        | •                          | -                                      |                                |
| Issue No.: | : 01                                                                         |        | Rev.: 01                   | Date: 07.01.2025                       | Page 3 of 5                    |

|       | OEQ Certification Pv<br>OEQ - Procedui               |                                                                                                                                                  |  |  |  |  |
|-------|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| Numbe |                                                      |                                                                                                                                                  |  |  |  |  |
| Title | : Certification Audit                                | program and execution                                                                                                                            |  |  |  |  |
| 4.0   | Effect     conforma                                  | audit. Verify the following:<br>tiveness of the Corrective action<br>ances identified during the base asses<br>in to the system documents if any |  |  |  |  |
|       | Doc. Name                                            | Doc. No.                                                                                                                                         |  |  |  |  |
| 1     | Auditor Selection                                    | OEQ-D-06                                                                                                                                         |  |  |  |  |
| 2     | Document Review                                      | OEQ -D-10                                                                                                                                        |  |  |  |  |
| 4     | Stage I Audit program & Execution                    | OEQ D-11                                                                                                                                         |  |  |  |  |
| 5     | Stage II Audit Program & Execution OEQ -D-12         |                                                                                                                                                  |  |  |  |  |
| 6     | Audit Report OEQ-QF-31-40                            |                                                                                                                                                  |  |  |  |  |
| 7     | Audit Plan & Schedule – Stage-01 OEQ-QF-29           |                                                                                                                                                  |  |  |  |  |
|       | Audit Plan & Schedule – Stage-02 OEQ-QF-30           |                                                                                                                                                  |  |  |  |  |
| 8     | Audit Observation Sheet                              | OEQ-QF-41                                                                                                                                        |  |  |  |  |
| 9     | Opening / Closing Meeting Attendance<br>Sheet        | OEQ-QF-51                                                                                                                                        |  |  |  |  |
| 10    | Non-Conformity Closure Report                        | OEQ-QF-42                                                                                                                                        |  |  |  |  |
| 11    | Surveillance audit & NC closure                      | OEQ-D-13                                                                                                                                         |  |  |  |  |
| 12    | Directory of Certified Clients                       | OEQ-QF-44                                                                                                                                        |  |  |  |  |
| 13    | Certificate Decision and handling                    | OEQ-D-14                                                                                                                                         |  |  |  |  |
| 15    | Re-Certification audit                               | OEQ-D-20                                                                                                                                         |  |  |  |  |
| 16    | Surveillance Activity Monitoring Checklist OEQ-QF-72 |                                                                                                                                                  |  |  |  |  |
| 17    | Auditor Manual OEQ-D-19                              |                                                                                                                                                  |  |  |  |  |

### 5. Procedure

For every client post registration and contract review an audit program will be generated considering the size of the client, the scope and complexity of its management system, products and processes as well as demonstrated level of management system effectiveness and the results of any previous audits by technical Manager.

The following list contains additional items that can be considered when developing or revising an audit programme

- Complaints received by the OEQ about the client;
- combined, integrated or joint audit
- changes to the certification requirements;
- changes to legal requirements;
- changes to accreditation requirements;
- Organizational performance data (e.g., defect levels, key performance indicators data);
- Relevant interested parties' concerns.
- OEQ follows a three-year certification cycle with minimum of following assessments to be covered as a part of every audit program.
  - Adequacy review
  - Stage I Audit
  - Stage II Audit

| Issue | No.: | 01 |
|-------|------|----|
|       |      |    |

#### OEQ Certification Pvt. Ltd. OEQ - Procedure



| Number | : | OEQ-QP-12                                 |
|--------|---|-------------------------------------------|
| Title  | : | Certification Audit program and execution |

- 2 Surveillance Audits (Once every year)
- Re-certification (If client is retained for next cycle)
- > All Audit Plan and Schedule are approved by any member of EC or Director on sampling basis.
- Depending on the scope, Objective, criteria and EA code, number of man-days is selected for the audit client. While selecting number of days IAF Mandatory Document number is considered and as per the Procedure of Audit Time Calculation
- > Depending on the factors mentioned above Audit team is selected which includes Audit team leader and auditor. If required Technical Expert is also selected if the auditor is not technically competent.
- > Stage-1 Executed as per plan and if required follow up audit is also considered for planning.
- > Auditor initiates CAR based on findings of Stage 1 audit.
- Stage-2 Executed as per plan considering following parameters: Opening Meeting Plant / Facility Tour - Process wise audit Closing meeting.
- > If the system conforms to the criteria, Auditor generates the conformance part of the report, and the audit kit is sent to OEQ for review.
- > If there are no Major Nonconformities during the audit, the following steps will be initiated:
  - Auditor to post recommendation for certification in the closing meeting and initiate CAR for all minor NC's.
  - Audit client initiates CA based on the findings and submit the CAR's along with supporting document to OEQ for review
  - OEQ auditor reviews the CAR and forwards to certification committee for certification decision.
  - For Minor NC There should be 30 Days of Time Period for Sending the CA Report.
- > If there are Major Nonconformities during the audit, the following steps will be initiated:
  - Recommend a follow up audit and request for CAR.
    - Audit client initiates CA based on the findings and submits the CAR's along with supporting document to OEQ for review.
    - OEQ auditor reviews the CAR and recommends clearance for follow up audit.
    - For Major NC-There Should be 90 Days of Time Period for Follow up Audit. However, in case of recertification correction and corrective action shall be implemented and verified prior to the expiry of the certificate.
- Technical Manager to plan for follow up audit in coordination with Audit client and Auditor and the audit kit is sent to OEQ for review.
- > If the audit kit is complying, certification decision team recommends for certification. Technical Manager to courier the copies of Certificate to the client.
- > Technical Manager to circulate the surveillance audit plan at least seven days before the audit.
- > EC/Technical Director allocates auditor as per auditor selection work instruction.
- > Auditor executes the audit as per audit plan and evaluates the conformance against criteria.
- > If the system conforms to the criteria, Auditor generates the conformance part of the report, and the audit kit is sent to OEQ for review.
- Technical Manager to plan for follow up audit in coordination with Audit client and Auditor and the audit kit is sent to OEQ for review.
- > If the audit kit is complying, EC recommends for continuation of certification.
- > Client processed for Re-Certification post two Surveillance Audits
- > If the major nonconformity is not closed, Auditor to recommend Suspension and withdrawal process
- > The Result of Non-Conformities Acceptance or Non-Acceptance shall be Communicated with Client through E-Mail or any other medium of communication.